

BAY STATE GIRLS SOFTBALL, INC.

ZERO TOLERANCE POLICY

All Persons responsible for a team and all the spectators shall support the Rules and Regulations of the Bay State Girls Softball Inc. and the Greater New Bedford Softball Umpire Association (G.N.B.S.U.A. / Policy copy in coop). Failure to do so will undermine the League and Umpire's authority, and has the potential of creating a hostile environment for players, the umpire, and all other participants and spectators.

A) Managers and Coaches:

No one is to address the Umpire during the game except as allowed below:

During the Game:

May respond to an Umpire initiating a conversation

May point out emergencies or safety issues

Managers (or Designee) only may ask an Umpire to explain a rule(s) in a Polite and constructive way

***Before, during, and after the game, there will absolutely be no sarcasm, harassment, or intimidation allowed in any conversation with an Umpire. ***

Penalties:

1. 1st Minor infraction – The Umpire should give a verbal warning.
2. 1st Major infraction – Warning or ejection (means leave the park area immediately) depending on seriousness of infraction.
3. 2nd Serious infraction – Ejection (means leave the park area immediately) with possibility of additional sanctions (Must go before the E-Board and could result in ejection from managing for remainder of current season or future seasons depending on serious of infraction).

B) Players

During the Game:

Any Player who verbally or physically initiates a confrontation with anyone is subject to the following;

(Continue from page 1)

Penalties:

1. 1st Minor infraction – A verbal warning
2. 1st Major infraction – Warning or ejection (leave the park area immediately) depending on seriousness of infraction.
3. 2nd Serious infraction – Ejection (leave the park area immediately) with possibility of additional sanctions (must go before the E-Board & could result in further penalties including but not limited to ejection from the league).

*Any player who leaves the Field Area to confront anyone for any reason is subject to the following;

Penalties:

1. Ejection of the game (leave the park area immediately) and must submit an explanation to the E-Board before being allowed to play their next scheduled game. Upon review by the E-Board (within 24 hours of receipt of letter), the player will be notified if any further disciplinary action will be taken depending of the serious of the infraction.

C) Spectators

During the Game:

May respond to an Umpire initiating a conversation / Spectators are not allowed to initiate a conversation with an Umpire.

May point out emergencies or safety issues

Penalties:

1. 1st Infraction – Umpire will stop the game and ask the manager to quiet the offending spectator.
2. 2nd Infraction – A verbal warning. Umpire will stop the game and ask the Manager to warn the spectator that the next infraction could result in an ejection (of the Manager).
3. 3rd Infraction – The Umpire shall instruct the Manager to direct the spectator to leave the field/ Park area immediately. If the spectator refuses to leave and continues to be abusive, the Police will be called.

*****If any Executive Board Member is present, he or she must be notified immediately*****